



# Summer Nurse Externship 2025

## FAQs (Frequently Asked Questions)

### **What is the Centra Summer Nurse Externship program?**

- It's an 8-week paid Externship that will provide learning opportunities to help you gain a wealth of skills and experiences to prepare for your future career in Nursing.

### **Is this a paid position and does it come with benefits?**

- This is a paid position but not eligible for Centra Benefits.

### **What are the dates of the Externship Program?**

- Starts on June 2nd - Ends on July 27th.
- Orientation includes a general orientation followed by an orientation to the extern program, as well as a clinical orientation.
- Your work schedule will align with your assigned preceptor.

### **How will my shifts be scheduled?**

- Work schedules will consist of 32-40 hours per week.
- You will work 8-12-hour shifts, it could be days or nights based on Preceptor's schedule.
- Weekends and Holidays will be expected if your assigned preceptor is working.

### **Will I be able to request time off?**

- Time-off requests must be processed through the Unit Manager.
- Any time off requests will not be paid.

### **What Centra Hospitals and Divisions are hiring for Summer Externs?**

- All Centra Hospitals are accepting externs in 2025; Lynchburg General Hospital, Virginia Baptist Hospital, Bedford Memorial Hospital, Southside Community Hospital and Gretna ED. Refer to Job posting for opportunities in specific divisions.

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### **What requirements must be met to apply for this Summer Nurse Externship?**

- Must be currently enrolled in an ADN or BSN nursing program, with an anticipated graduation date between December 2025 or by August 2026.
- American Heart Association BLS CPR Certification
- Successful Completion of fundamental nursing classroom/skills validation

### **When will more information be provided if I get accepted into the program?**

- If accepted in to the Centra Summer Externship, you will attend an information session on June 2nd, 2025 from 1400-1600 at LGH First Colony Conference Room. This session will explain the details of the program, Nurse Extern competencies, and more in-depth question and answer time.

### **Can I wear my program uniform for this externship?**

- Student uniforms cannot be worn during the Externship program. Check with your unit to determine if scrubs are required or will be provided.

### **Will the preceptor validate my skills during this Externship?**

- A skills competency validation /check off by nurse preceptor will be required for completion of Nurse Extern program.

### **Can I stay employed at Centra after completing the Summer Nurse Externship?**

- Centra Nurse Recruitment will be working with any nurse extern that is interested in continued employment opportunities at Centra beyond the externship.

### **Will additional training/education be offered during this program?**

- Additional educational opportunities may be available such as NCLEX preparation, ECG interpretation, ACLS, PALS, and research classes. These opportunities are available should you choose to continue your career at Centra.

*For additional questions please reach out to [nurserecruitment@centrahealth.com](mailto:nurserecruitment@centrahealth.com)*